

HEALTH CARE ADMINISTRATION (HCA)

Health Care Administration Courses

HCA 102 Healthcare Delivery in the United States

3 cr. Undergraduate.

An introduction to healthcare delivery focusing on consumers, providers, organization, financing, quality and utilization of services, health planning, and political and governmental impacts.

Prerequisites: none.

Course Rules: Previously HS 102.

Last Taught: Fall 2025, Summer 2025.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 102X Healthcare Delivery in the United States

3 cr. Undergraduate.

An introduction to healthcare delivery focusing on consumers, providers, organization, financing, quality and utilization of services, health planning, and political and governmental impacts.

Prerequisites: none.

Course Rules: Previously HS 102.

Last Taught: Fall 2025, Summer 2025.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 212 Drugs Used and Abused

3 cr. Undergraduate.

An introduction to the mechanisms, actions, uses and abuses of selected licit and illicit drugs from a public health perspective.

Prerequisites: none.

General Education Requirements: Natural Science and Wellness

Last Taught: Fall 2025, Spring 2025, Fall 2024, Summer 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 220 Leading Healthcare Professionals

3 cr. Undergraduate.

Introduction to effective healthcare leadership of self, others, and groups in complex healthcare settings. Emphasis on leader understanding own temperament and values and healthcare context.

Prerequisites: none.

Last Taught: Fall 2025, Spring 2025.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 220X Leading Healthcare Professionals

3 cr. Undergraduate.

Introduction to effective healthcare leadership of self, others, and groups in complex healthcare settings. Emphasis on leader understanding own temperament and values and healthcare context.

Prerequisites: none.

Last Taught: Fall 2025, Spring 2025.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 224 Computational Tools for Healthcare Professionals

3 cr. Undergraduate.

Healthcare focused introduction to computational tools for information management, including system architecture, process and ethical concepts. Incorporates training in office application software.

Prerequisites: none.

Course Rules: Previously HS 224.

Last Taught: Fall 2025, Spring 2025, Fall 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 249 Writing for Professional Development in Health Administration

3 cr. Undergraduate.

Administrative writing and communication for professional development in the health professions, focused on the preparation of health care administration students for a professional work setting.

Prerequisites: completion of Oral and Written Communication

Competency Part A (OWC-A) requirement or ENGLISH 102(P); or consent of instructor.

General Education Requirements: Communication and Literacy

Last Taught: Fall 2025, Spring 2025, Fall 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 251 Health Documentation

1 cr. Undergraduate.

Appropriate health documentation techniques will be addressed including the medical, legal and reimbursement issues of patient assessment, problem identification, and patient care plans.

Prerequisites: none.

Course Rules: Previously HS 251.

Last Taught: Fall 2025, Spring 2025, Fall 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 290 Selected Topics in Health Information Administration:

1-3 cr. Undergraduate.

Content to be determined as instructional need arises.

Prerequisites: none, except as specified for topic.

Course Rules: May be retaken for cr w/chg in topic.

Last Taught: Spring 2010, Fall 2009, Fall 2008, Spring 2008.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 297 Study Abroad

1-12 cr. Undergraduate.

Designed to enroll students in UWM sponsored program before course work level, content and credits are determined and/or in specially prepared program course work.

Prerequisites: acceptance to Study Abroad Prog.

Course Rules: May be retaken w/chg in topic.

Last Taught: Fall 2018, Fall 2010, Summer 2008.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 300 Professional Development Seminar for Health Administration Students

2 cr. Undergraduate.

Prepares health care administration undergraduate students to explore related career options and to succeed in obtaining internships, jobs and/or graduate school admission.

Prerequisites: junior standing and admitted to HCA major; or consent of instructor.

Last Taught: Fall 2025, Fall 2024, Fall 2023, Fall 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 307 Epidemiology for the Health Sciences

3 cr. Undergraduate.

Introduction to the etiology and distribution of disease and risk factors associated with the determination of disease; applications of epidemiology to the health science professions.

Prerequisites: none.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 311 Law and Ethics for Healthcare Professionals

3 cr. Undergraduate.

An introduction to law and ethics as it relates to healthcare including bioethics. Topics include contracts, torts, damages, negligence, malpractice, litigation and trial proceedings, and ethics in clinical and business decision-making.

Prerequisites: none.**Last Taught:** Spring 2025, Spring 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 311X Law and Ethics for Healthcare Professionals**

3 cr. Undergraduate.

An introduction to law and ethics as it relates to healthcare including bioethics. Topics include contracts, torts, damages, negligence, malpractice, litigation and trial proceedings, and ethics in clinical and business decision-making.

Prerequisites: none.**Last Taught:** Spring 2025, Spring 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 333 Health Organizations Professional Practice Standards**

3 cr. Undergraduate/Graduate.

Overview of regulatory statutes, licensure requirements, accreditation and other professional practice standards that affect healthcare organizations including considerations of governmental oversight in health related and residential settings. Incorporates long-term care competencies for administration and licensure.

Prerequisites: junior standing or greater; or consent of instructor; or graduate standing.**Last Taught:** Fall 2025, Spring 2025.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 333G Health Organizations Professional Practice Standards**

3 cr. Undergraduate/Graduate.

Overview of regulatory statutes, licensure requirements, accreditation and other professional practice standards that affect healthcare organizations including considerations of governmental oversight in health related and residential settings. Incorporates long-term care competencies for administration and licensure.

Prerequisites: junior standing or greater; or consent of instructor; or graduate standing.**Last Taught:** Fall 2025, Spring 2025.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 340 Healthcare Process Measurement**

3 cr. Undergraduate.

Compilation and presentation of healthcare statistics; use of statistical analysis and graphic presentation of data to examine healthcare processes and support decision-making.

Prerequisites: junior standing or consent of instructor.**Last Taught:** Spring 2025, Spring 2024, Spring 2023, Spring 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 361 Post-Acute Care and Management**

3 cr. Undergraduate.

Examines healthcare services provided after leaving a hospital; emphasizes the management and coordination of these services and organizations that provide them, to ensure optimal transitions between healthcare services and settings.

Prerequisites: none.**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 400 Healthcare Marketing**

3 cr. Undergraduate.

Examines basic marketing principles and applies them to the healthcare field; analyzes the diversity of the healthcare consumer's definition of care, and the need to distinguish between individual patients versus corporate America as customer.

Prerequisites: none.**Last Taught:** Fall 2025, Spring 2025, Fall 2024, Spring 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 421 Operations Management in Healthcare Organizations**

3 cr. Undergraduate.

Application of operations management principles to management of healthcare organizations. Emphasis on tools to plan, organize and control.

Prerequisites: none.**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 422 Human Resource Management in Healthcare Organizations**

3 cr. Undergraduate.

Introduction of human relation concepts as it applies to the health care organizations. Emphasis on the application of management responsibilities.

Prerequisites: none.**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 444 Introduction to Text Retrieval and Its Applications in Biomedicine**

3 cr. Undergraduate/Graduate.

Introduction to text retrieval, text classification and their biomedical applications; topics include: indexing, query processing, and document retrieval methods.

Prerequisites: junior standing; COMPSCI 351(P) or HCA 442(P).**Course Rules:** COMPSCI 444 and HCA 444 are jointly offered and count as repeats of one another.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 444G Introduction to Text Retrieval and Its Applications in Biomedicine**

3 cr. Undergraduate/Graduate.

Introduction to text retrieval, text classification and their biomedical applications; topics include: indexing, query processing, and document retrieval methods.

Prerequisites: junior standing; COMPSCI 351(P) or HCA 442(P).**Course Rules:** COMPSCI 444 and HCA 444 are jointly offered and count as repeats of one another.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 450 Healthcare Quality Management**

3 cr. Undergraduate.

Theory and development of quality assessment programs in healthcare for patient care improvement; focus on outcomes assessment, operations assessment and improvement; governance, administration, medical staff involvement including quality, patient experience, safety, risk and utilization management.

Prerequisites: none.**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>

HCA 460 Healthcare Reimbursement Systems and Policies

3 cr. Undergraduate.

History and functioning of healthcare reimbursement systems. Emphasis on the policies and procedures of government and major third party systems.

Prerequisites: none.**Last Taught:** Spring 2025, Spring 2024, Spring 2023, Spring 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 497 Study Abroad**

1-12 cr. Undergraduate/Graduate.

Designed to enroll students in UWM sponsored program before course work level, content, and credits are determined and/or in specially prepared program course work.

Prerequisites: jr st; acceptance to Study Abroad Prog.**Course Rules:** May be retaken w/chg in topic.**Last Taught:** UWinterIM 2019, Summer 2008.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 497G Study Abroad**

1-12 cr. Undergraduate/Graduate.

Designed to enroll students in UWM sponsored program before course work level, content, and credits are determined and/or in specially prepared program course work.

Prerequisites: jr st; acceptance to Study Abroad Prog.**Course Rules:** May be retaken w/chg in topic.**Last Taught:** UWinterIM 2019, Summer 2008.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 502 Healthcare Delivery Systems: National and International Perspectives**

3 cr. Undergraduate.

An analysis of health delivery systems in the U.S. and abroad.

Prerequisites: none.**Last Taught:** Spring 2025, Spring 2024, Spring 2023, Spring 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 521 Advanced Systems Thinking and Strategy for Healthcare Leaders**

3 cr. Undergraduate.

Provides a view of organizational theory and strategy with applications to the institutional operations in the healthcare industry; capstone course providing an in-depth view of systems theory, strategy formulation and implementation in healthcare leadership.

Prerequisites: none.**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 541 Healthcare Information Systems Analysis and Design**

3 cr. Undergraduate/Graduate.

Overview of health facility computerized information systems. Information systems theory, systems analysis, and implementation of computer systems from a managerial/planning perspective.

Prerequisites: junior standing or greater; or graduate standing.**Last Taught:** Spring 2025.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 541G Healthcare Information Systems Analysis and Design**

3 cr. Undergraduate/Graduate.

Overview of health facility computerized information systems. Information systems theory, systems analysis, and implementation of computer systems from a managerial/planning perspective.

Prerequisites: junior standing or greater; or graduate standing.**Last Taught:** Spring 2025.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 580 Health Care Administration Internship**

3 cr. Undergraduate.

Internship experience with administrators in health agencies and health-related organizations (e.g., hospitals/health systems, ambulatory care/group practices, insurance/managed care, rehabilitation facilities, residential/long-term care); project-based capstone course.

Prerequisites: senior standing in HCA program or consent of instructor; consent of internship coordinator.**Course Rules:** May be retaken to max of 12 cr.**Last Taught:** Fall 2025, Summer 2025, Spring 2025, Fall 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 590 Topics in Health Sciences:**

1-3 cr. Undergraduate/Graduate.

Topics of current interest within the field of health sciences. The theme for each semester's offering will be posted.

Prerequisites: junior standing; consent of instructor for graduate credit.**Course Rules:** May be retaken with change in topic to max of 9 cr for grad students.**Last Taught:** Fall 2018, Summer 2018.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 590G Topics in Health Sciences:**

1-3 cr. Undergraduate/Graduate.

Topics of current interest within the field of health sciences. The theme for each semester's offering will be posted.

Prerequisites: junior standing; consent of instructor for graduate credit.**Course Rules:** May be retaken with change in topic to max of 9 cr for grad students.**Last Taught:** Fall 2018, Summer 2018.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 699 Advanced Independent Study:**

1-3 cr. Undergraduate/Graduate.

Advanced study in health care administration.

Prerequisites: junior standing, 2.5 GPA, and consent of instructor; or graduate standing and consent of instructor.**Course Rules:** May be retaken with change in topic.**Last Taught:** Fall 2024, Spring 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>**HCA 699G Advanced Independent Study:**

1-3 cr. Undergraduate/Graduate.

Advanced study in health care administration.

Prerequisites: junior standing, 2.5 GPA, and consent of instructor; or graduate standing and consent of instructor.**Course Rules:** May be retaken with change in topic.**Last Taught:** Fall 2024, Spring 2024.**Current Offerings:** <https://catalog.uwm.edu/course-search/>

HCA 800 Value Based Care Models

3 cr. Graduate.

Overview of the major issues related to design, function, management, regulation, and evaluation of health insurance and managed care plans and implications for population health management.

Prerequisites: graduate standing and admission to MHA major or admission to Value-Based Healthcare certificate; or consent of instructor.

Last Taught: Spring 2025, Spring 2024, Spring 2023.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 801 Design of Health and Human Service Systems

3 cr. Graduate.

Develop and apply skills in analysis, synthesis and evaluation of systemic components necessary to delivery health care services in the United States of America. Counts as repeat of HCA 590 of same topic.

Prerequisites: grad st; admis to MHA major; or cons instr

Last Taught: Fall 2025, Fall 2024, Fall 2023, Fall 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 813 Health Regulatory Policy and Politics

3 cr. Graduate.

Social and political foundations of healthcare regulations including legal factors affecting patient/client care, operations, the administration of healthcare facilities and systems.

Prerequisites: grad st; admis to MHA major; or cons instr

Course Rules: Counts as repeat of HCA 590 of same topic.

Last Taught: Fall 2025, Fall 2024, Fall 2023, Fall 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 821 Healthcare Operations and Practice Management

3 cr. Graduate.

Fundamental principles, concepts, and approaches regarding healthcare operations management, quality management, and process improvement.

Prerequisites: graduate standing in MHA program; or consent of instructor.

Last Taught: Fall 2025, Summer 2025, Fall 2024, Fall 2023.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 822 Human Resources Management for Healthcare Executives

3 cr. Graduate.

Human resources management functions, processes and systems within healthcare organizations including recruitment, selection, training of personnel and the legal and regulatory environment.

Prerequisites: graduate standing in MHA program or consent of instructor.

Course Rules: Counts as repeat of HCA 590 of same topic.

Last Taught: Fall 2025, Fall 2024, Fall 2023, Fall 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 823 Strategic Planning and Innovation in Healthcare Organizations

3 cr. Graduate.

Application of decision support for strategic planning in health care organizations.

Prerequisites: graduate standing in MHA program; or consent of instructor.

Course Rules: Counts as repeat of HCA 590 of same topic.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 843 Quantitative Methods and AI for Healthcare Administration

3 cr. Graduate.

Building data literacy through the analysis, interpretation, and communication of healthcare data to support operational, financial, clinical, and strategic decision-making.

Prerequisites: graduate standing in MHA program; or consent of instructor.

Course Rules: Counts as repeat of HCA 590 with similar topic.

Last Taught: Fall 2025, Fall 2024, Fall 2023, Fall 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 865 Financial Management for Health Care Organizations

3 cr. Graduate.

Skills in analysis, synthesis and evaluation of advanced financial management theories, principles, concepts and techniques important to health management.

Prerequisites: graduate standing in MHA program or consent of instructor.

Course Rules: Counts as repeat of HCA 590 of same topic.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 866 Healthcare Leadership

3 cr. Graduate.

This course explores leadership principles and organizational change in healthcare, communication, and practical leadership behaviors. Students analyze real-world cases to develop skills for leading individuals and organizations through complex, evolving environments.

Prerequisites: graduate standing in MHA program; or consent of instructor.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Fall 2021.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 867 Quality, Safety, and Outcomes Management

3 cr. Graduate.

Prepare future healthcare leaders to integrate patient quality, safety, and experience to improve outcomes and advance health equity; practical skills and analytical tools to assess performance, implement improvements, and drive value across healthcare systems.

Prerequisites: graduate standing and admis to MHA program; or consent of instructor.

Last Taught: Fall 2025, Summer 2025, Fall 2024, Summer 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 868 Health Law and Ethics

3 cr. Graduate.

Critical examination for healthcare specific issues and differences from other industries; financial and accounting practice; legal requirements and constraints; ethical issues facing healthcare managers.

Prerequisites: grad st; admis to MHA major; or cons instr.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 869 Health Care Compliance

3 cr. Graduate.

Fundamentals of health care compliance, following Health Care Compliance Association expectations. Partial preparation for Certification in Healthcare Compliance (CHC) exam offered by Compliance Certification Board.

Prerequisites: grad st; or cons instr.

Last Taught: Spring 2025, Spring 2024, Spring 2023, Spring 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 870 Healthcare Administration Internship Capstone

3 cr. Graduate.

Fieldwork placement in a staff or administrative position.

Prerequisites: graduate standing in MHA program or consent of instructor.

Last Taught: Summer 2025, Summer 2024, Summer 2023, Summer 2022.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 871 MHA Capstone

1 cr. Graduate.

Capstone course in which students demonstrate mastery of integration and synthesis of didactic and experiential coursework. Facilitates the turning point from education to professional practice.

Prerequisites: grad st; admis to MHA; or cons instr

Last Taught: Fall 2025, Spring 2025, Fall 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 909 Guided Teaching Experience in Health Sciences

3 cr. Graduate.

This course provides the student, under the supervision of a faculty member, with the opportunity to design, deliver, and evaluate an undergraduate course.

Prerequisites: graduate standing, one of the following: ATRAIN 900(P), OCCTHPY 900(P), PRPP 900(P), or PT 900(P), and consent of instructor.

Course Rules: Satisfactory/Unsatisfactory only. ATRAIN 909, BMS 909, COMSDIS 909, HCA 909, KIN 909, OCCTHPY 909, PT 909, and PRPP 909 are jointly offered and count as repeats of one another.

Last Taught: Spring 2021, Fall 2015.

Current Offerings: <https://catalog.uwm.edu/course-search/>

HCA 990 Research and Dissertation

1-6 cr. Graduate.

Research in HealthCare Administration and Informatics.

Prerequisites: grad st

Last Taught: Fall 2025, Spring 2025, Fall 2024, Spring 2024.

Current Offerings: <https://catalog.uwm.edu/course-search/>