

# INDUSTRIAL AND LABOR RELATIONS (IND REL)

## Industrial and Labor Relations Courses

### IND REL 701 Industrial and Labor Relations

3 cr. Graduate.

Industrial relations systems, unions and management as institutions, work place as a socio-economic unit, labor market analysis, human resource management and collective bargaining.

**Prerequisites:** grad st or cons instr.

**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 712 Employment Law

3 cr. Graduate.

Introduction to federal laws and regulations covering such topics as wage standards, unemployment compensation, osha, alien employment, social security, employee safety and prohibited discrimination.

**Prerequisites:** grad st or cons instr.

**Last Taught:** Fall 2025, Fall 2024, Fall 2023, Fall 2022.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 715 Workplace Dispute Resolution

3 cr. Graduate.

Examination of the processes for dispute resolution; their usefulness and application in both union and non-union settings.

**Prerequisites:** grad st & Econ 753(P), or cons instr.

**Last Taught:** Fall 2022, Fall 2021, Fall 2020, Fall 2019.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 725 Total Rewards Compensation

3 cr. Graduate.

Advanced workplace perspective for aligning business and reward strategies including developing, administering and evaluating compensation and benefit programs.

**Prerequisites:** grad st or cons instr.

**Course Rules:** Counts as a repeat of Ind Rel 800 w/the same topic.

**Last Taught:** Spring 2025, Spring 2024, Spring 2023, Spring 2022.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 731 Research Tools for Practitioners in Human Resources and Labor Relations

3 cr. Graduate.

Planning and carrying out simple surveys; evaluating policies, programs, and procedures in organizations; interpreting, evaluating and using research conducted by others.

**Prerequisites:** grad st; Econ 210(P) or Bus Adm 210(P) or cons instr.

**Course Rules:** Ind Rel 731 and BusMgmt 731 are jointly offered; they count as repeats of one another.

**Last Taught:** Spring 2025, Spring 2024, Spring 2023, Spring 2022.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 754 Worker Participation

3 cr. Graduate.

Analyzes worker participation programs using history, economic and industrial relations theories, and empirical research and case studies.

**Prerequisites:** grad st; Econ 447(451)(P) or cons instr.

**Course Rules:** Jointly-offered w/& counts as repeat of Econ 754.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 800 Current Issues in Industrial Relations:

1-3 cr. Graduate.

Topics course covering subjects such as quality work, innovations, employee testing, dispute resolution.

**Prerequisites:** grad st; Ind Rel 701(P) or cons instr.

**Course Rules:** Retakable w/chg in topic to 6 cr max.

**Last Taught:** Fall 2023, Fall 2022, Fall 2021, Spring 2020.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 801 Research Project in Industrial and Labor Relations

3 cr. Graduate.

Work with a faculty advisor on the development and preparation of a research project on a current industrial relations issue.

**Prerequisites:** completion of 24 cr in MHRLR Prog; cons instr.

**Last Taught:** Summer 2025, Spring 2024, Fall 2020, Spring 2020.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 888 Candidate for Degree

0 cr. Graduate.

Available for graduate students who must meet minimum credit load requirement.

**Prerequisites:** graduate standing.

**Course Rules:** Fee for 1 cr assessed; unit does not count towards credit load for Fin Aid. Repeatable. Satisfactory/Unsatisfactory only.

**Last Taught:** Fall 2021, Fall 2016, Summer 2013, Fall 2006.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 921 Internship in Industrial Relations

1-6 cr. Graduate.

An internship with a company, union or a governmental agency in the field of human resources and labor relations. Project paper required.

Retakeable to a total of 6 cr.

**Prerequisites:** graduate standing and completion of at least 8 credits in MHRLR program.

**Last Taught:** Fall 2025, Summer 2025, Spring 2025, Fall 2024.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

### IND REL 999 Independent Study

1-3 cr. Graduate.

Supervised investigation of a particular topic area either not covered by other industrial relations courses or a level of sophistication beyond that in other courses.

**Prerequisites:** grad st; cons instr.

**Course Rules:** Retakable w/chg in topic to 9 cr max.

**Last Taught:** Summer 2025, Spring 2025, Summer 2024, Spring 2024.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>